

Harper's Playground Equity Statement

Harper's Playground is committed to inclusion and equity; inviting, supporting and sustaining diverse play spaces for people of all ages and abilities, as well as fostering a diverse *internal community, eg staff, board, volunteers.*

We define equity as: when all **people** have equal access to the same resources to reach potentially the same outcomes. We want all people to have access to play spaces; which includes equitable access to nature and community, ever mindful of **all abilities**, race, socioeconomic status, and any and all intersecting held identities.

Harper's Playground is committed to the following:

- Understanding what equity is and acknowledging that not all people have the same starting point.
- Embarking upon this lifelong journey around equity, we strive to approach it through the lens of curiosity and humility.
- Realizing this work around equity is critical to the continued success of Harper's Playground and aspiring to set the bar high.

We constantly look for ways to be in community with each other that is both honoring and authentic.

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a more inclusive world, one playground at a time. naturally.

